

SAYFR DIGITAL TOOLS

1. The Approach

In close to all known serious incidents, employees were aware of the root failures that led to the incident. Close to all of these incidents could have been avoided by adopting **8 SAYFR Leadership Behaviours 8LB©**.



In the **Safety Improvement Plan**, the objective is to create an organizational culture where members feel free to have an open dialogue about failures and then act on these failures before they escalate into critical situations. To achieve this, we use **Digital Tools**.

2. The Tools

The tools consists of two digital applications **SAYFR WE2D** and **SAYFR Team** that may be downloaded to your smartphone or to you handheld device (iPad, tablet)

SAYFR WE2D

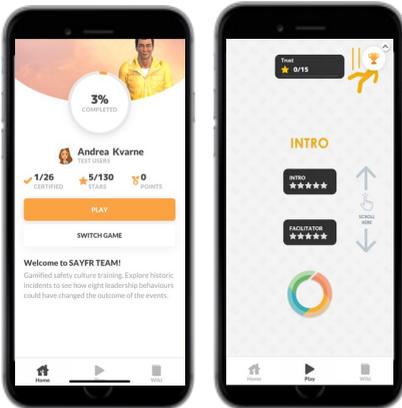
The app is used **INDIVIDUALLY** by **EVERYONE** to practice behaviours in realistic simulations. Short modules related to each behaviour - easy to use at any time.



The use of the app and the answers given by the player are kept **CONFIDENTIAL** and not shared with anyone.

The application has all gamified content – to make the tool more fun and engaging. The users will also get scores and points which will allow for some friendly competition.

2. The Tools (continued)



SAYFR Team

is a tool intended for team activities, **FACILITATED BY A LEADER** and involving **EVERYONE**.

The focus is on the 8 Leadership Behaviours and it contains material for group discussions and case studies.

3. The Process

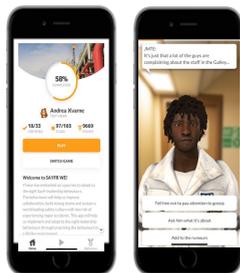
1.

PARTICIPATION in XLABS and C/O Briefings

Live Webinar to prepare leaders Masters and Chief Officers



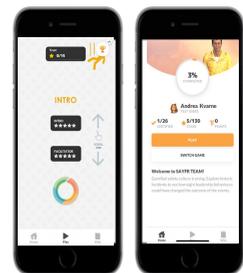
2.



DOWNLOAD AND PLAY

For All Seafarers: SAYFR WE Realistic 2D simulation scenarios

For Leaders: SAYFR TEAM discussion app



3.

PLAY, ENGAGE AND DISCUSS

Play Sayfr WE simulations individually, and schedule regular plenary sessions every 4-6 weeks with team members to discuss and reflect. Use the Sayfr TEAM app (facilitators) to watch videos of real-life accidents and reflect and discuss.

4. How to participate in XLAB C/O Briefing Webinars

You should register your interest with the Crew Managers, who in return will assign you to the relevant Webinar.



5. How to download the applications

A detailed **Download Guide** can be downloaded from the link below, describing how to download and log in to the applications. (please see link below)

If you have further questions, please contact the superusers using the following addresses: MRS.YJANNES@cmaships.com or SIJ.SKANNAN@cmaships.com.

Click [this link](#) for the Download Guide

Please note – the downloading of the Applications should be made ashore, prior to embarking the vessels.

6. How to get started with the implementation as a Leader

A detailed **Facilitator Guide** for Leaders/Facilitators contains advice for how to present and launch the initiative onboard as well as advice for how to facilitate group discussions during the roll-out phase.

Click [this link](#) for the Facilitator Guide